



After School Bicycle Instructor Position Description

AoB seeks a youth bicycle instructor for our youth bicycle education program in conjunction with Asheville Middle School and the Asheville City Schools Foundation.

Qualified candidates should have prior experience working with youth, strong cycling skills, and a commitment to safe habits of riding. The potential instructor will need to pass a background check.

The spring semester runs from February 19th through May 11th. Bike Club meets once a week for 10 sessions. Instructors are asked to attend two to three meetings as well. Compensation is \$500 per semester. To apply, complete the [AoB Afterschool Instructor Application](#). Prepare responses to the following questions:

1. What interests you in working with Asheville on Bikes' youth cycling program?
2. Describe your experience working with students. What was the age group and what were your responsibilities?
3. If you could lead a group of students on a five mile ride of Asheville, where would you go and why?

Applications will be reviewed in the order they are received. Thank you for your interest in Asheville on Bikes youth cycling education.

Expectations:

1. Be prepared to meet with students at Asheville Middle School at 3:00 on class days. Prepare bikes for riding and follow AoB/ IRL protocols until the conclusion of the class at 5:00pm. Class days are currently scheduled for Monday and Thursdays.
2. Attend a beginning of semester, middle of semester, and end of semester meeting with bike club instructor team.
3. Ensure that all Asheville on Bikes and student gear is stored properly in the space provided by AoB.
4. Follow the learning goals and bicycle routes outlined in the Asheville on Bikes' IRL Program Profile documents.
5. Assess development of students' skill level and differentiate learning groups to accommodate students' abilities.
6. Adhere to the League of American Cyclists "[Five Steps to Riding Better](#)" when

representing Asheville on Bikes.

7. Offer timely feedback to Asheville on Bikes executive director and/or program manager regarding the success and struggles of the Afterschool Bicycle Program.
8. Follow IRL and Asheville on Bikes report protocols at the beginning of and following the class sessions.
9. Complete an end-of-program survey at the conclusion semester sessions.
10. Communicate to Asheville on Bikes executive director and/or program manager if a class session will be missed. 24 hours advance notice is appreciated.